

Profile Thomas Staender

Thomas regards diversity in corporate culture as a key to international business success.

As a consultant and coach he benefits from both his international work biography and his constant learning process with international participants, customers and company cultures. His consulting practise has been reconfirming continuously that motivation and performance in business life develop from a mutual appreciation of culture and personality in organizations.

Focus

- intercultural management
- multinational team development
- expatriate coaching
- team coaching
- international virtual team development
- intercultural conflict resolution



Experience and recent projects

- development and facilitation of intercultural learning programs and workshops (automotive and pharmaceutical industries)
- development of japanese/german and indian/german remote project teams (automotive industry)
- organizational change consulting for german and korean joint-venture teams (automotive industry)
- preparation of software development team for global rollout in asia (pharmaceutical industry)
- development of remote swedish-german-indian R&D project teams
- development and facilitation of innovation workshops for german-korean automobile supplier

Education and qualifications

- business administration training
- english, german and swedish language and literature studies at Stockholm and New South Wales Universities
- teachers college at Uppsala University
- systemic consultancy
- LIFO® analyst
- ArgonautOnline™ licensed facilitator (e-learning platform for intercultural assessment and competence)

Cultures for trainings/coachings

Germany
India
Indonesia
Japan
Sweden
Switzerland

Languages

German (mother tongue)
English (fluent)
French (good)
Indonesian (basic)
Spanish (good)
Swedish (fluent)